

INFORMATION FOR COMOX VALLEY EMPLOYERS

Why should I participate?

“Destination Canada – Job Fair” gives you access to a pool of workers with a wide variety of skills in France and Belgium. Your recruitment will be supported by employment counselors specialized in international mobility – a guarantee that your needs will be understood and the best candidates identified.

How can I participate?

- Submit your job offers using this template (*Word* file format attached).
- Applicants will be selected from the CVs submitted and the employment data bases. Other candidates will meet with Comox Valley Economic Development and Comox Valley Francophone representatives, Federal and Provincial immigration officials and Embassy staff at “Destination Canada”.

How much will it cost?

- There is no cost for participation in the job fairs.

What kind of visa or permit will the applicant need?

- The job offer may be temporary or permanent.
- For information on hiring foreign workers, including Labour Market Opinions and job offer confirmation: <http://cic.gc.ca/english/work/employers/index.asp>
- Many participants will be either have or be eligible for temporary work permits under youth mobility agreements, without a Labour Market Opinion or confirmation of the job offer by Service Canada.
- Temporary work permit applications are processed in our office within 5 weeks (7 weeks if a medical examination is required, for instance for work in health care or with children).
- The validity of a temporary work permit, other than under youth mobility programmes, can be up to 3 years, depending on the level of qualification.
- If the job offer is permanent, the candidate may apply for a permanent resident visa.
- Provincial Nominee Program:
 - Processing times in our office are currently 5 to 9 months for Provincial Nominees.
 - An applicant who has been nominated by a province (other than Québec) may apply for a temporary work permit at the same time as he or she submits the permanent residence application, without a Labour Market Opinion or confirmed job offer, to begin work more quickly.
 - For information on the PNP program please visit www.comoxvalleyrelocation.com

- Federal Skilled Worker: Applications in the Federal Skilled Worker category are processed on average within 5 to 9 months with a permanent job offer
- Candidates will receive information about the different types of applications at "Destination Canada".

How is "Destination Canada – Job Fair" being promoted?

- Through the websites of the Embassy of Canada in Belgium and in France (800,000 visits to the visa and immigration section in 2006).
- Through the employment and international mobility services, our partners in France and Belgium.
- By an e-mailing to participants in the youth mobility programs in France and Belgium and to participants in the embassy's information sessions.
- Through upcoming press releases and press conferences.

Who will be coming?

- We are expecting up to 600 participants per day over the 4 days of "Destination Canada".
- All 10 Canadian provinces as well as Yukon and Northwest Territories will be represented.
- Representatives of francophone community organizations and the Fédération des communautés francophones et acadienne are also expected.